

Tuesday, April 14, 2020

- TO: WLCA Members
- RE: COVID-19 Updates

We hope this find everyone healthy and safe!

We wanted to pass along some updates and information related to COVID-19. We hope you find this information beneficial.

Stay safe & healthy!

WLCA Metro Milwaukee May General Membership Meeting CANCELLED Wednesday, May 20, 2020

Many of our members are overwhelmed with the unsettling nature of the COVID situation. There is so much negativity and division. Positive messages are needed now more than ever.

Together with NLAE (North American Nursery & Landscape Association Executives of North America), WLCA is sponsoring a webinar.

"I know I should but...." Featuring Jim Paluch and Scott Wentwoth delivering an inspiring message of hope.

> Wednesday, April 15, 2020 9:00am CST

https://horttrades.com/covid-19-i-know-i-should-butwebinar?fbclid=IwAR25fF9MR83MXn5c8gIQgM5OYvfcnPbc7nqp1L6Jw2V_D3TNR8N4xew4TfE

WLCA Joins Green Industry Sign-on Letter for Nurseries and Growers

WLCA joined a sign-on letter to USDA Secretary Perdue asking for some level of stopgap funding for horticulture businesses. Landscape, lawn care, and irrigation businesses are eligible for PPP and many SBA-backed loans, but the nursery side of the industry is not. This letter was signed by over 80 state and national associations and businesses and was sent on Friday. This crisis comes at a terrible time for the nursery industry as 60-80% of the industry's revenue comes between Mid-March to Memorial Day. It is the hope that a separate process is identified to help impacted growers through this challenging time.

TO: WLCA Members FROM: Dave McCormack Axley Brynelson, LLP WLCA Member

RE: Working Through COVID-19 Legal Challenges

Dear Friends and Clients,

While I have been in contact with many of you over recent weeks, to those whom I haven't, please know that I am praying for a near term conclusion to these challenging times - first and foremost from a health perspective, but secondarily from an economic one. I've been impressed with the resilient and creative attitudes so many of you have demonstrated. I have also been impressed with the genuine concern you have for your work forces and business associates. When we recover from this, it will be because people like you moved steadily forward despite all of the challenges.

COVID-19 has brought with it many legal questions. Over the last few weeks, I've helped employers navigate numerous issues involving the Families First Coronavirus Response Act, layoff decisions, OSHA and employee safety requirements and unemployment insurance. I've also helped clients determine how the Safer at Home Order applies to their business and helped businesses apply for an SBA PPP loan. The challenges will continue, but there seems to be a little light at the end of the tunnel.

If you need help with any legal issues, or just want to commiserate, please give me a call: 262-244-9093 or e-mail me at <u>dmccormack@axley.com</u>. For a rich source of COVID-19 related legal analysis and advice, visit <u>Axley's COVID-19 Resource Center</u>. Although our offices are limiting access to clients and visitors, Axley is fully operational.

I think it's fair to say that we all have differing opinions on what should be deemed an "essential business." I added barber shops to the list when I looked in the mirror after my wife cut my hair.

Stay safe and healthy everyone, Dave

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